

# Unity welcomes Euro MP's re-election

General secretary Geoff Bagnall has welcomed the re-election of Michael Cashman to the European Parliament.

Mr Bagnall said: "Mike Cashman has done a tremendous amount of work at Brussels to support the UK ceramics industry since he was first elected to represent Labour for the West Midlands.

"Unity is pleased that he has been re-elected for another five year term. We look forward to continuing to work closely with Mike on the important European issues that affect our industry."



John Denham (centre) with MEP Michael Cashman (left) and Unity's Garry Oakes.

John Denham, former secretary of state for the Department of Innovation, Universities and Skills, has applauded Unity's retraining projects.

He met with Michael Cashman MEP and assistant general secretary Garry Oakes during a visit to the West Midlands to learn more about the groundbreaking project work Unity has pioneered to facilitate retraining for members who have been threatened

## More praise for retraining services

with redundancy.

Since the start of the projects over 6,500 Unity members have benefited from the service.

The minister complemented Unity as a trade union for showing such an innovative approach to dealing with the

economic downturn and what are often challenging circumstances for members.

The retraining projects are funded by the European Social Fund through a co-financing arrangement with the West Midlands Learning and Skills Council.

# Unity - Income and Expenditure

(Required under Section 32A Trade Union and Labour Relations Consolidation Act 1992)

| 1. Year end 31st December 2008                      | £000 |
|---|------|
| Total Income  | 749  |
| Of which - income in respect of membership          | 496  |
| Total Expenditure (excluding exceptional item)      | 830  |
| Exceptional item - decrease in value of investments | 980  |
| Political Fund: Income                              | 28   |
| Political Fund: Expenditure                         | 9    |
| Ceramic Resource Centre: Income                     | 161  |
| Ceramic Resource Centre: Expenditure                | 145  |

## 2. Analysis of officials salaries and benefits:

|  | Gross Salary | Employers NI Contributions | Benefits | Super-annuation Contributions | Total Value* |
|--|--------------|----------------------------|----------|-------------------------------|--------------|
|  | £000         | £000                       | £000     | £000                          | £000         |
| G. Bagnall (General Secretary)         | 42           | 5                          | 8        | 22                            | 72           |
| G. Oakes (Assistant General Secretary) | 36           | 4                          | 6        | 19                            | 61           |
| L. Huson (General President)           | 4            | -                          | -        | -                             | 4            |
| D. Wood                                | 2            | -                          | -        | -                             | 2            |
| J. Thompson                            | 2            | -                          | -        | -                             | 2            |
| A. Edwards                             | 2            | -                          | -        | -                             | 2            |
| F. Strachan (left 01/06/08)            | 1            | -                          | -        | -                             | 1            |
| D. Williams (left 01/04/08)            | 1            | -                          | -        | -                             | 1            |
| G. Powell (appointed 01/06/08)         | 2            | -                          | -        | -                             | 2            |
| S. Bickerton                           | 2            | -                          | -        | -                             | 2            |
| W. Grievesen                           | 3            | -                          | -        | -                             | 3            |
| P. Fawdry                              | 2            | -                          | -        | -                             | 2            |
| Y. Klebukowski                         | 2            | -                          | -        | -                             | 2            |
| K. Birks                               | 1            | -                          | -        | -                             | 1            |
| N. Hickson                             | 2            | -                          | -        | -                             | 2            |
| R. Hodson                              | 1            | -                          | -        | -                             | 1            |
| S. Chambers                            | 1            | -                          | -        | -                             | 1            |
| K. Yates                               | 2            | -                          | -        | -                             | 2            |

\*Total value excludes Employers National Insurance costs

## 3. Independent Auditor's Report

We have audited the financial statements of Unity for the year ended 31 December 2008, which comprise the Statement of Accounting Policies, the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. These financial statements have been prepared under the

accounting policies set out therein and the requirements of the Financial Reporting Standards for Smaller Entities (effective January 2007).

This report is made solely to the union's members, as a body, in accordance with the Trade Unions and Labour Relations (Consolidation) Act 1992. Our audit work has

been undertaken so that we might state to the union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the union's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Auditors' report for 2008

whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have undertaken the audit in accordance with the requirements of the APB Ethical Standard - Provisions Available for Small Entities.

### Opinion

In our opinion:

- The financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the Trade Union's affairs as at 31 December 2008 and of its transactions for the year then ended; and
- The financial statements have been properly prepared in accordance with the Trade Unions and Labour Relations (Consolidation) Act 1992.

RSM Bentley Jennison, Chartered Accountants and Registered Auditors, Stoke-on-Trent

Date 16 June 2009

### Statement to Members - Section 32A(60(a) of the Trade Union and Labour Relations (Consolidation) Act 1992 as amended by the Employment Relations Act 1999.

"A member who is concerned that some irregularity may be occurring or has occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and if necessary, securing regularisation of that conduct.

The member may raise any such concern with one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Office (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice."

### Respective responsibilities of Executive Committee and Auditors

As described in the Statement of the Executive Committee's responsibilities on page 1, the Executive Committee is responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). It is our responsibility to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Trade Unions and Labour Relations (Consolidation) Act 1992. We also report to you if the union has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

### Basics of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the executive committee representatives in the preparation of the financial statements and of whether the accounting policies are appropriate to the Trade Union's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material mis-statement,